**Equality and Diversity Demographic Monitoring form**

Equality is a necessary goal if we want a society in which everyone is treated fairly, regardless of differences. It is important that **tide** works to create an environment that provides equal opportunities for all individuals. We would be grateful if you could complete this form as this information will help us to monitor the effectiveness of our Equality and Diversity Policy and helps us to secure funding for the future of **tide.** The information contained in this form will be used solely for statistical purposes and is kept confidential. This short questionnaire should take less than a minute to complete, your co-operation in completing this form is greatly appreciated. Thank you.

1. Top of Form
2. **How would you describe your gender?**

* Male
* Female
* In another way. Please specify: ……………………………………………………………………………………………….
* Rather not say

1. **Is your gender identity the same as the sex you were assigned at birth?**

* Yes
* No
* Rather not say

1. **Age**

* 16 – 24
* 25 – 29
* 30 – 34
* 35 – 39
* 40 – 44
* 45 – 49
* 50 – 54
* 55 – 59
* 60 – 64
* 65+
* Rather not say

1. **What is your ethnic background?**

Please choose one option below that best describes how you identify:

**White**

* English/Scottish/Welsh/Northern Irish/UK
* Irish
* Gypsy or Irish Traveller
* Any other White background, please specify: …………………………………………………………………………………..

**Mixed/Multiple Ethnic Groups**

* White and Black Caribbean
* White and Black African
* White and Asian
* Any other Mixed / Multiple ethnic background, please specify ………………………………………………

**Asian/Asian UK**

* Indian
* Pakistani
* Bangladeshi
* Chinese
* Any other Asian background, please specify ……………………………………………………………………………

**Black / African / Caribbean / Black British**

* African
* Caribbean
* Any other Black / African / Caribbean background, please specify ………………………………………………

**Other ethnic group**

* Arab
* Any other ethnic group, please specify …………………………………………………………………………..
* **Rather not say**

1. **Religion or belief**

* No religion
* Christian
* Buddhist
* Hindu
* Jewish
* Muslim
* Sikh
* Other religion or belief, please specify ……………………………………………………………………………
* Rather not say

1. **How would you describe your sexual orientation?**

* Heterosexual (straight)
* Lesbian/Gay
* Bisexual
* In another way, please specify …………………………………………………………………………………………………
* Rather Not Say

1. **Are you married or in a civil partnership?**

* Yes
* No
* Rather not say

1. **Disability**Do you consider yourself to have a disability or long term health condition?  
   *Please note: Under the United Nations Convention on the Rights of People with Disabilities (UNCRPD), dementia is now recognised as a disability.*

* Yes
* No
* Rather not say

If you have answered Yes, please specify ……………………………………………………………………………..

**Thank you!**